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Corporate Social Responsibility Policy

We, Ruchi Global Limited are always conscious of our responsibility towards the society & community. We believe in carrying on business up to the trust and expectations of our shareholders, business associates and employees, as well as of consumers and local communities

It is determined to place the top most priority on 'Corporate Social Responsibility' & Company strongly believes that corporate success & social welfare are interdependent.

Our vision through this policy is – “to actively contribute to the social and economic development of the communities where-in we operate.”

"Corporate Social Responsibility Policy" (hereinafter referred to as 'CSR Policy') of the Company relates to the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and the expenditure thereon, excluding the activities undertaken in pursuance of normal course of business of a Company.

Corporate Social Responsibility Committee :-

Pursuant to the provisions of Section 135 of the Companies Act, 2013, Corporate Social Responsibility Rules, 2014 made thereof & other applicable provisions if any, the Company is required to constitute a Corporate Social Responsibility Committee (hereinafter referred to as 'CSR Committee') which shall frame and recommend to the Board, a CSR Policy indicating the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 or any amendment from time to time.

For the proper management of CSR activities of Company & smooth functioning, the Company has constituted a “Corporate Social Responsibility Committee”.

The 'Corporate Social Responsibility Committee' of the Company consist of 3 members:-

1. Chairman
2. Member
3. Member (Independent Director)

Scope:-

1. Following activities (but not limited to) as specified in Schedule VII of the Companies Act, 2013 may be undertaken by the Company as Corporate Social Responsibility activities of the Company:-

Activities relating to:—

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;

- ii. promotion of education including special education and employment enhancing vocational skills especially to children, women, elderly and the differently abled and livelihood enhancement projects;
 - iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
 - iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
 - v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
 - vi. measures for the benefit of armed forces veterans, war widows and their dependents;
 - vii. training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
 - viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
 - ix. contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government; and
 - x. rural development projects.
2. The activities undertaken by our Company are not the activities undertaken in pursuance of normal course of business of Company.
 3. The surplus if any, arising out of the Corporate Social Responsibility projects or programs or activities does not forms part of the Business Profit of the Company.
 4. Contribution of any amount directly or indirectly to political parties under section 182 of the Companies Act, 2013 is not considered as CSR activity.
 5. The CSR projects or programs or activities undertaken by Company that benefit only the employees of the Company or their families is also not considered as a CSR activities by the Company.

Corporate Social Responsibility (CSR) Expenditure:-

1. The Company shall spend atleast 2% of average Net Profit of preceding three financial years, net profit being calculated in accordance with section 198 of the Companies Act, 2013.
2. CSR expenditure includes all expenditure including contribution to corpus, the projects or programs relating to CSR activities approved by the Board on the

recommendation of its Corporate Social Responsibility Committee, but does not include any expenditure on any item not in conformity or not in line with activities which fall within the purview of Schedule VII of the Act.

3. The amount spent by the Company in India, is only taken into consideration for CSR activities.
4. The Company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for CSR activities.
5. Where the Company fails to spend the stipulated amount in CSR activities, it shall provide for the reasons for not spending the amount in Board's report.
6. Company may build CSR capacities of its own personnel as well as those of their implementing agencies through institutions with established track records of at least three financial years but such expenditure shall not exceed five percent of total CSR expenditure of the Company in one financial year.

Corporate Social Responsibility (CSR) Reporting:-

The Board's report of a Company shall include an annual report on Corporate Social Responsibility containing particulars of the CSR Activities in the manner as specified in Corporate Social Responsibility Rules, 2014.

Display of Corporate Social Responsibility (CSR) Activities on Company's Website:-

The Board of Directors of the Company shall, after taking into account the recommendations of CSR Committee, approve the CSR Policy for the Company and disclose the contents of such policy in its report and the same shall be displayed on the Company's website in the manner as specified in Corporate Social Responsibility Rules, 2014.

Implementation Process & Projects to be undertaken:-

The CSR Committee will frame a CSR policy of the Company and will recommend the said policy to the Board. The Board on receiving recommendations from the Committee will approve the CSR policy and disclose it in its report. The Board shall ensure that the activities mentioned in CSR Policy of the Company are undertaken by the Company and shall also ensure that the Company spends atleast 2% of average net profit during the preceding three financial years. Where the Company fails to spend the amount then it shall mention the reasons thereof in its report.

The time period/duration over which a particular programme will be spread, will depend on its nature, extent of coverage and the intended impact of the programme. To ensure effective implementation of the CSR programmes undertaken by Company, a monitoring mechanism will be put in place by the CSR Committee. The progress of

Corporate Social Responsibility programmes under implementation will be reported to the Board on a timely basis.

Various Corporate Social Responsibility Activities & Expenditure thereon which Company plans to undertake

The Company will invest within the purview of the activities which are specified in Schedule VII of the Companies Act, 2013 or any amendment thereof from time to time.

The Company will spend 2% of average Net Profit of preceding three financial years, accordingly.

General:-

Any or all provisions of the CSR Policy would be subject to revision/amendment by the CSR Committee in accordance with the guidelines on the subject as may be issued by the Central Government from time to time.